

Our Ref: DB/JL

Date: 2 August 1994

TO WHOM IT MAY CONCERN

ASHOK VARMA/AVAR & COMPANY

I have known Ashok Varma for a number of years and have always been impressed with his ability to see the broader picture, without losing sight of my particular needs as his client.

Ash's major strengths are his capability for lateral thinking in addressing accounting and corporate finance functions to provide innovative solutions for specific opportunities, and then working with his team at Avar & Company to provide the detail necessary to complete all the related tasks.

I would not hesitate in recommending Ashok Varma and Avar & Company to provide technical financial support and to act as an extension of the Senior Management Team in a wide variety of Companies.



David Broster  
Divisional General Manager



The Institution of Mechanical Engineers



Corporation Registered Gas Installers



Member of the Heating and Ventilating Contractors Association



Refrigeration and Air Conditioning Group



Member of the National Inspection Council for Electrical Installation Contracting



Quality Assurance



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